

When Taking Care of Business Requires Working Overtime



A Guide for Broadcasters in Responding to the Department of Labor's New Overtime Pay Obligations

On September 24, 2019, the U.S. Department of Labor issued its much-anticipated Fair Labor Standards Act ("FLSA") Final Rule, formally rescinding the Obama Administration's 2016 Final Rule and, most notably, increasing the current minimum salary necessary to be exempt from the Act's overtime rules by almost 50 percent. Given the staffing models of many TV and radio stations, this change is likely to have a significant impact on broadcasters.

The revised overtime guidelines take effect on January 1, 2020, and broadcasters need to move now to minimize the disruption caused by these expansive—and potentially expensive—changes.

The **National Alliance of State Broadcasters Associations** invites lawyers from Pillsbury's Communications and Labor & Employment practices to discuss the latest Final Rule, what it means for broadcasters, and what thoughtful businesses can do to prepare for the new obligations today.

Speakers:

Scott R. Flick, Partner, Pillsbury

Rebecca Carr Rizzo, Special Counsel, Pillsbury



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Tuesday, December 3, 2019

2:00 – 3:15pm ET

Webinar

